

# UNITED NATIONS GLOBAL COMPACT (UNGC GLOBAL COMPACT) INDEX

| INDEX  |  |
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| UNGC Principles  | Report Contents Include Related Information  |
| <b>Human Rights</b>  |  |
| <b>Principle 1.</b> Businesses should support and respect the protection of internationally proclaimed human rights,                         | Human Rights (Pages 76-78)<br>Human Rights Policy<br>Ethical Principles                            |
| <b>Principle 2.</b> make sure that they are not complicit in human rights abuses.  | Human Rights (Page 76-78)<br>Human Rights Policy<br>Ethical Principles                             |
| <b>Labour</b>  |  |
| <b>Principle 3.</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; | Human Rights Policy<br>UNGC Commitments by Signature   |
| <b>Principle 4.</b> the elimination of all forms of forced and compulsory labour;  | Human Rights Policy<br>Forces and Compulsory Labour Management Approach                            |
| <b>Principle 5.</b> the effective abolition of child labour; and.  | Ethical Principles<br>Human Rights Policy<br>Child Labour Management Approach<br>Code of Ethics    |
| <b>Principle 6.</b> the elimination of discrimination in respect of employment and occupation.   | Ethical Principles<br>Diversity and Equal Opportunities Management Approach<br>Human Rights Policy |
| <b>Environment</b>   |  |
| <b>Principle 7.</b> Businesses should support a precautionary approach to environmental challenges;  | Risk Management<br>Environmental Policy<br>Climate Change (Pages 77)                               |
| <b>Principle 8.</b> undertake initiatives to promote greater environmental responsibility; and   | Environmental Policy   |

**Principle 9.** encourage the development and diffusion of environmentally friendly technologies.

Environmental Policy  
Environmentally Friendly Vehicles (Page 92)  
Electric Vehicles (Page 93)

### **Anti-Corruption**

**Principle 10.** Businesses should work against corruption in all its forms, including extortion and bribery.

Risk Management  
Ethical Principles  
Anti-Corruption Policy  
Code of Ethics

# UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS INDEX

Detailed information on UNSDGs and Doğuş Otomotiv's goals and performances can be found in 2020 Corporate Sustainability Report (Pages 27-29 and 42-44)

| GOALS  | Report Contents Include Related Information  |
|--|--|
| <b>Goal 1</b><br>No Poverty                              | Employment-enhancing growth (Authorized Dealers and After-sales Service Centers)<br>Activities to Increase Women's Employment (Equality at Work)<br>Vocational High School Collaborations  |
| <b>Goal 3</b><br>Good Health and Well-being              | Traffic is Life! Platform<br>Doğuş Otomotiv Volunteer Program<br>Informative Seminars on Health Issues   |
| <b>Goal 4</b><br>Quality Education                       | Vocational High School Collaborations<br>TEV Collaboration   |
| <b>Goal 5</b><br>Gender Equality                         | Equality at Work Platform<br>Women Executive Programs<br>Female Student Mentoring Programs<br>Number of Women in the Board of Directors  |
| <b>Goal 7</b><br>Affordable and Clean Energy             | Energy Efficiency Policy<br>Activities Related to Reducing Energy Consumption  |
| <b>Goal 8</b><br>Decent Work and Economic Growth         | Expansion of Authorized Dealer and Service Network<br>Disabled Employment<br>Activities Related to Increasing the Number of Female Employees<br>Occupational Health and Safety Policies and Trainings<br>Child Labor Policy<br>Forced and Forced Labor Management Approach<br>Value and Care Center (DIM) Employment |
| <b>Goal 9</b><br>Industry, Innovation and Infrastructure | Digital Transformation Applications<br>Climate Change Policies on Reduction of Carbon Emissions  |
| <b>Goal 10</b><br>Reduced Inequalities                   | All activities related to Human Rights and Employee Rights, Creating Employment operations and support of education  |
| <b>Goal 11</b><br>Sustainable Cities and Communities     | Waste Management Policies and Applications<br>Activities and practices promoting Waste Management in Suppliers and Authorized Dealers and Services   |

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| <b>Goal 12</b><br>Responsible Production and Consumption | Hazardous waste management<br>Sustainability Report<br>Sustainable Procurement Policies<br>Sustainable Supply Chain Management |
| <b>Goal 13</b><br>Climate Action                         | The goals and policies about Climate Change<br>Reducing Emissions Policy<br>Environmental Risk Management                      |
| <b>Goal 15</b><br>Life on Land                           | Activities related to prevent cutting tress by Environmental and Waste Management policies and processes.                      |
| <b>Goal 16</b><br>Peace, Justice and Strong Institutions | Doğuş Otomotiv Code of Ethics and Related Applications   |
| <b>Goal 17</b><br>Partnerships for the Goals             | UNGC signature<br>TEV Collaboration<br>Other NGO Collaborations  |