

GRI G4 CONTENT INDEX



General Standard Disclosures			
General Standard Disclosures	Page	Omissions	External Assurance
Strategy and Analysis			
G4-1	4,7, 10		No
G4-2	7, 17, 18 Doğuş Otomotiv Risk Management http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/risk-management		No
Corporate Profile			
G4-3	12		No
G4-4	12 Detailed information can be found at Doğuş Otomotiv 2016 Annual Report http://www.dogusotomotiv.com.tr/newdogusotomotiv_files/201732162447921_OUR%20BRANDS.PDF (Pages: 38-72)		No
G4-5	12, 91		No
G4-6	12 Detailed information can be found at Doğuş Otomotiv 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf Pages: 2-3, 8)		No
G4-7	12, 13 Detailed information can be found at Doğuş Otomotiv 2016 Annual Report http://www.dogusotomotiv.com.tr/newdogusotomotiv_files/201732162440812_CORPORATE%20PROFIL		No

	E.PDF (Pages: 2-3, 8)		
G4-8	12 Detailed information can be found at Doğu Otomotiv 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 2-3, 8)		No
G4-9	12, 13 Detailed information can be found at Doğu Otomotiv 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 2-3, 8)		No
G4-10	85		No
G4-11	UNGC Principle 1,3 There is no labour union in our Company.		No
G4-12	26		No
G4-13	12 There were no changes in the issued capital of Doğu Otomotiv during the reporting period.		No
G4-14	Doğu Otomotiv Precautionary Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/commitments-to-external-initiatives		No
G4-15	Agreements, Principles and Initiatives Signed outside the Organization - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/commitments-to-external-initiatives		No
G4-16	Memberships and Collaborations - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/memberships-and-collaborations		No
Identified Material Aspects and Boundaries			
G4-17	12, 14 Detailed information can be found at Doğu Otomotiv 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 92-94)		No

G4-18	12, 16		No
G4-19	12, 16 Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/dogus-otomotivs-priority-areas		No
G4-20	12, 16 Priority areas of Doğuş Otomotiv and related information can be found at Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/dogus-otomotivs-priority-areas		No
G4-21	16 Priority areas of Doğuş Otomotiv and related information can be found at Doğuş Otomotiv Sustainability Web Site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/dogus-otomotivs-priority-areas		No
G4-22	12		No
G4-23	12		No
Stakeholder Engagement			
G4-24	16 Our stakeholder list can be found at Doğuş Otomotiv web site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement		No
G4-25	16 Doğuş Otomotiv identified all its key stakeholders in line with AA1000SES standard in workshops, where all departments participated in 2009. http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement		No

G4-26	16 Stakeholder engagement process of Doğuř Otomotiv and Stakeholder Dialog Platform can be found at Doğuř Otomotiv Sustainability Web Site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement		No
G4-27	16 Stakeholder engagement process of Doğuř Otomotiv and Stakeholder Dialog Platform can be found at Doğuř Otomotiv Sustainability Web Site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement		No
Report Profile			
G4-28	12		No
G4-29	12 Doğuř Otomotiv publishes its Corporate Sustainability Report every year since 2009.		No
G4-30	12		No
G4-31	91		No
G4-32	12 GRI G4 Content Index http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/gri-g4-content-index		No
G4-33	12		No
Governance			
G4-34	18 The Company’s Board of Directors is made up of nine (9) people; one (1) chairman and eight (8) members. Most of the members are therefore in non-executive roles. On the other hand, three (3) members of the Board of Directors who are non- executive are also independent members, as required by the Corporate Governance Principles. Detailed information about Corporate Governance and Compliance can be found in Doğuř Otomotiv 2016 Annual Report:		No

	http://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports		
G4-35	Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2017328104247921_CORPORATE_GOVERNANCE.pdf (Pages: 92-94) and Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency		No
G4-36	Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2017328104247921_CORPORATE_GOVERNANCE.pdf (Pages: 92-94) and Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance		No
G4-37	16 Stakeholder Engagement Process: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement		No
G4-38	18 Composition of the Board and sub-committees are available in the 2016 Annual Report http://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2017328104247921_CORPORATE_GOVERNANCE.pdf (Pages: 94-97) and Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency		No

G4-39	18 The Chairman of the Board of Directors has no executive duties. The responsibilities of the Chairman are available in Doğuş Otomotiv 2016 Annual Report. http://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-		No
G4-40	18 The nomination and selection process of the Board and sub-committees are available in the Doğuş Otomotiv 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 94-97)		No
G4-41	The management of potential conflicts of interest is described in the 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 78-81) and the Code of Ethics http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/ethics/dogus-otomotiv-code-of-ethics (Pages: 19-23)		No
G4-42	Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 92-97) and Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance		No
G4-43	18 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 92-97) and Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance		No
G4-44	18 Detailed information about Corporate Governance and		No

	<p>Compliance can be found in Doğuř Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 92-97) and Doğuř Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance</p>		
G4-45	<p>18 Detailed information about Corporate Governance and Compliance can be found in Doğuř Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 92-97) and Doğuř Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance</p>		No
G4-46	<p>Detailed information about Corporate Governance and Compliance can be found in Doğuř Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 115-117) and Doğuř Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance</p>		No
G4-47	<p>18 Detailed information about Corporate Governance and Compliance can be found Doğuř Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Page: 107-109) and Doğuř Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance</p>		No

G4-48	18 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 94) and Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance		No
G4-49	17 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 94) and Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance		No
G4-50	There were no concerns to be considered as critical communicated to the Board in 2016.		No
G4-51	The remuneration policy for the Board is available in the 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 95)		No
G4-52	The remuneration policy for the Board is available in the 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 95)		No
G4-53	The remuneration policy for the Board is available in the 2016 Annual Report http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Pages: 82, 95)		No
G4-54	The remuneration analysis of the Board is not declared as it is not a norm in the countries we operate.		No
G4-55	The remuneration analysis of the Board is not declared as it is not a norm in the countries we operate.		No

Ethics & Integrity

G4-56	13 Doğuş Otomotiv Vision, Mission, Strategy, Commitments and Values: http://www.dogusotomotiv.com.tr/en/about-us/values-and-principles/vision-mission-strategy To reach our Code of Ethics: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/ethics/dogus-otomotiv-code-of-ethics		No
G4-57	Doğuş Otomotiv Vision, Mission, Strategy, Commitments and Values: http://www.dogusotomotiv.com.tr/en/about-us/values-and-principles/vision-mission-strategy To reach our Code of Ethics: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/ethics/dogus-otomotiv-code-of-ethics		No
G4-58	Doğuş Otomotiv Sustainability Web Site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/ethics/dogus-otomotiv-ethics-line To reach our Code of Ethics: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/ethics/dogus-otomotiv-code-of-ethics (Pages: 9-12)		No

Specific Standard Disclosures			
DMA and Indicators	Page	Omissions	External Assurance
Category: Economic			
Aspect: Economic Performance			
G4-DMA	Economic Performance Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach		No
G4-EC1	21, 81 Detailed information can be found at Doğu Otomotiv 2016 Annual Report: http://www.dogusotomotiv.com.tr/faaliyet-raporu-2016/en/DGS-FRAE-2016.pdf (Page: 2,4; 9-11)		No
G4-EC2	18		No
G4-EC3	There is no salary based pension contribution at Doğu Otomotiv.		No
G4-EC4	No significant financial assistance was received from the government in the reporting period.		No
Aspect: Market Presence			
G4-DMA	Market Presence Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach		No
G4-EC5	Market Presence Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach Starting salary is in compliance with laws and regulations and varies according to the position at Doğu Otomotiv and Doğu Oto.		No
G4-EC6	Doğu Otomotiv has 57 employees residing in Gebze Region, accounting for 7,27% of its workforce (784 employees). Three of those are		No

	executives for Vehicle Distribution, Warranty and Planning&Logistics.		
Aspect: Indirect Economic Impact			
G4-DMA	Management Approach for Indirect Economic Impacts http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach		No
G4-EC7	22 Management Approach for Indirect Economic Impacts - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach		No
G4-EC8	25, 58 Every year, Doğu Otomotiv monitors the direct economic impact of its Affiliates, Authorized Dealers and Service Centers and Suppliers and reports them with figures to investigate the indirect economic impact and execute a detailed data collection process.		No
Aspect: Procurement Practices			
G4-DMA	26 Procurement Practices Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/supply-chain		No
G4-EC9	25		No
Category: Environment			
Aspect: Materials			
G4-DMA		This subject is not applicable , since our company doesn't	No

		produce but distributes vehicles, and hence it is not among our material issues.	
G4-EN1		This subject is not applicable , since our company doesn't produce but distributes vehicles, and hence it is not among our material issues.	No
G4-EN2		This subject is not applicable , since our company doesn't produce but distributes vehicles, and hence it is not among our material issues.	No
Aspect: Energy			

G4-DMA	Energy Efficiency Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/energy		No
G4-EN3	82		No
G4-EN4	82		No
G4-EN5	29, 82		No
G4-EN6	29, 82		No
G4-EN7	Environmental Responsibility by our Brands http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/environmental-impact-of-products-and-services-management-approach/environmental-responsibility-by-brands		No
Aspect: Water			
G4-DMA	Water Consumption Management Approach: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/water-consumption		No
G4-EN8	Doğuş Otomotiv Şekerpinar establishment and Doğuş Oto locations use water from the resources of their municipalities.		No
G4-EN9	There are no water sources significantly affected by withdrawal of water. Doğuş Otomotiv uses water from the distribution system of local municipalities.		No
G4-EN10	Related data is not calculated for Doğuş Otomotiv, but for Doğuş Oto, which uses water intensely.		No
Aspect: Biodiversity			
G4-DMA		This subject is not applicable, since there are no operations in or adjacent to protected areas of high	No

		biodiversity value.	
G4-EN11	Doğuş Otomotiv does not have any operations in or adjacent to protected areas of high biodiversity value.		No
G4-EN12	Doğuş Otomotiv does not have any operations in or adjacent to protected areas of high biodiversity value.		No
G4-EN13	There are no protected living spaces in Doğuş Otomotiv's operating area.		No
G4-EN14	There are no protected living spaces in Doğuş Otomotiv's operating area.		No
Aspect: Emissions			
G4-DMA	Emissions Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/emissions		No
G4-EN15	82		No
G4-EN16	82, 83		
G4-EN17	82, 83		No
G4-EN18		This subject is not applicable, since our company doesn't produce but distributes vehicles.	No
G4-EN19	30 For detailed information; Environmental Responsibility by Brands http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/environmental-impact-of-products-and-services-management-approach/environmental-responsibility-by-brands		No
G4-EN20		This subject is not applicable	No

		, since our company doesn't produce but distributes vehicles.	
G4-EN21		This subject is not applicable , since our company doesn't produce but distributes vehicles.	No
Aspect: Effluents & Waste			
G4-DMA	30 Waste Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/waste-management		No
G4-EN22	Doğuş Otomotiv discharges its waste water, which is supplied from the local municipalities, directly into the city sewage system. 100% of the used water is discharged to the city sewage systems in the operation areas.		No
G4-EN23	83		No
G4-EN24	There was no leakage caused by activities of Doğuş Otomotiv. The Company's operations have no risk of dangerous leakage in significant quantities. Wastes carrying leakage risk (batteries, etc.) are classified according to their types and sent to the relevant companies for proper disposal, in compliance with laws and regulations.		No
G4-EN25	Wastes carrying hazardous risk are classified according to their types and sent to the relevant companies for proper disposal, in compliance with laws and regulations.		No
G4-EN26	Doğuş Otomotiv has no operations which		No

	significantly affect habitat because of the discharge of water.		
Aspect: Products and Services			
G4-DMA	30 Environmental Impact of Products and Services Management Approach - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/environmental-impact-of-products-and-services-management-approach/environmental-impact-of-products-and-services-management-approach		No
G4-EN27	30, 31 For detailed information; Environmental Responsibility by Brands http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/environmental-impact-of-products-and-services-management-approach/environmental-responsibility-by-brands		No
G4-EN28	83		No
Aspect: Compliance			
G4-DMA	Compliance Management Approach - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy		No
G4-EN29	Doğuş Otomotiv was not fined in 2016 for not complying with environmental laws and regulations.		No
Aspect: Transport			
G4-DMA	31 Management Approach for Environmental Impact of Logistics Operations; http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/logistics		No
G4-EN30	31, 83		No
Aspect: Overall			
G4-DMA		This subject is	No

		not applicable , since our company doesn't produce but distributes vehicles.	
G4-EN31	To reduce environmental impacts, TL 179,387 was invested by Doğuş Otomotiv and Doğuş Oto in 2016. Environmental investments include payments to various organizations for waste disposal and environmental taxes.		No
Aspect: Supplier Environmental Assessment			
G4-DMA	Management Approach for Environmental Responsibility at our Suppliers: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/environmental-responsibility-at-suppliers		No
G4-EN32	26 8% of our suppliers were assessed in 2016 in this regard.		No
G4-EN33	26		No
Aspect: Environmental Grievance Mechanisms			
G4-DMA		This subject is not applicable , since our company doesn't produce but distributes vehicles.	No
G4-EN34	In 2016, there were no grievances related to environmental impact.		No
Category: Social			

Sub-Category: Labor Practices and Decent Work Performance			
Aspect: Employment			
G4-DMA	Labor Practices and Decent Work Management Approach: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy		No
G4-LA1	85		No
G4-LA2	86		No
G4-LA3	37		No
Aspect: Labor/Management Relations			
G4-DMA	32 Workforce/Management Relations Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/workforce-management-relations		No
G4-LA4	32 Workforce/Management Relations Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/workforce-management-relations		No
Aspect: Occupational Health and Safety			
G4-DMA	36 Occupational Health and Safety Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/occupational-health-and-safety/dogus-otomotivs-ohs-work		No
G4-LA5	37		No
G4-LA6	89		No
G4-LA7	There is no occupation at Doğu Otomotiv that can be considered as a high incidence or high risk of specific diseases.		No
G4-LA8	There is no labour union in Doğu Otomotiv		No
Aspect: Training and Education			
G4-DMA	35		No

	Training and Learning Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/training-and-learning		
G4-LA9	35, 87		No
G4-LA10	35, 87		No
G4-LA11	36		No
Aspect: Diversity and Equal Opportunity			
G4-DMA	37 Diversity and Equal Opportunity Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy		No
G4-LA12	37, 88		No
Aspect: Equal Remuneration for Women and Men			
G4-DMA	37 Equal Pay for Equal Work Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy		No
G4-LA13	88		No
Aspect: Suppliers Assessment for Labor Practices			
G4-DMA	26 Evaluating Suppliers for Workforce Practices Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy		No
G4-LA14	26 Evaluating Suppliers for Workforce Practices Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy		No
G4-LA 15	26 Evaluating Suppliers for Workforce Practices Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy		No

	great-workplace-policy		
Aspect: Labor Practices Grievance Mechanisms			
G4-DMA	Doğuş Otomotiv Code of Ethics http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/ethics/dogus-otomotiv-code-of-ethics (Pages: 9-12)		No
G4-LA16	Certain work-related lawsuits (concerning return to work, claims, bonuses etc.) were filed against Doğuş Otomotiv and Doğuş Oto by ex-employees, whose employment contracts ended due to several reasons. In such cases, actions are taken within the frame of legal regulations.		No
Sub- Category: Human Rights			
Aspects: Investment			
G4-DMA	38 Investment Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR1	38 Investment Management Approach - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR2	19		No
Aspect: Non-discrimination			
G4-DMA	37 Doğuş Otomotiv Non-Discrimination Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR3	Doğuş Otomotiv did not report any incidents of discrimination during the reporting period.		No
Aspect: Freedom of Association and Collective Bargaining			
G4-DMA	38 Doğuş Otomotiv Human Rights Policy http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR4	Doğuş Otomotiv respects freedom of association of		No

	its employees. There is no labour union in our Company.		
Aspect: Child Labor			
G4-DMA	Child Labor Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR5	The aspect of child-labor was included in the supplier audits in 2014 and no cases of child-labor were reported at Doğuş Otomotiv, Doğuş Oto and their suppliers in 2016.		No
Aspect: Forced or Compulsory Labor			
G4-DMA	Forced or Compulsory Labor Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR6	No cases of forced or compulsory work were reported at Doğuş Otomotiv, Doğuş Oto and their suppliers in 2016.		No
Aspect: Security Practices			
G4-DMA	38 Security Practices Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR7	38 Security Practices Management Approach - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
Aspect: Indigenous Rights			
G4-DMA	Rights of Local Communities Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR8	No complaint regarding violations involving rights of indigenous people was reported in 2016.		No
Aspect: Assessment			
G4-DMA		This	No

		subject is not applicable , since there are no operations requiring additional human rights reviews.	
G4-HR9	26		No
Aspect: Supplier Human Rights Assessment			
G4-DMA	26 Evaluation of Suppliers for Human Rights Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights		No
G4-HR10	26		No
G4-HR11	26 No negative human rights impacts were reported in Doğu Otomotiv's supply chain.		No
Aspect: Human Rights Grievance Mechanisms			
G4-DMA	All grievances, including human rights, are managed through code of ethics.		No
G4-HR12	No grievances related to human rights were reported for Doğu Otomotiv through formal mechanisms during the reporting period.		No
Sub-Category: Society			
Aspect: Local Communities			
G4-DMA	Local Communities Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy		No
G4-SO1	40		No
G4-SO2	Activities of Doğu Otomotiv and Doğu Oto have		No

	no negative impact on the local community.		
Aspect: Anti-Corruption			
G4-DMA	Anti-Corruption Management Approach: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy		No
G4-SO3	19		No
G4-SO4	19		No
G4-SO5	In 2016, there were no incidents of corruption in our Company.		No
Aspect: Public Policy			
G4-DMA		This subject is not applicable, since our company is not involved in developing public policies nor lobbying.	No
G4-SO6	Doğuş Otomotiv was not involved in any lobbying activity, nor in any collaboration related to public policy development. Doğuş Otomotiv does not provide any kind of financial or other contributions to political parties, politicians and related institutions.		No
Aspect: Anti-competitive Behavior			
G4-DMA	Anti-Trust and Competition Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy		No
G4-SO7	Anti-Trust and Competition Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy		No

	Doğuş Otomotiv had no law suits in 2016 related to incidents for anti-competitive applications.		
Aspect: Compliance			
G4-DMA	Compliance Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy		No
G4-SO8	There were several administrative monetary penalties (customs, tax, traffic, demerits) due to regular operations of Doğuş Otomotiv, Doğuş Oto and Doğuş Information Technology for not complying with regulations. In the related period, Doğuş Otomotiv paid TL 57,586.94 and Doğuş Oto TL 21,357.87 due to regulations related to customs, taxation, traffic and misdemeanor etc. (Doğuş Oto figure doesn't include traffic penalties).		No
Aspect: Supplier Assessment for Impacts on Society			
G4-DMA	Supplier selection and auditing criteria include sustainability clauses, including impacts on society. Doğuş Otomotiv aims to extend its sustainability criteria to its whole value chain, including supply chain.		No
G4-SO9	Doğuş Otomotiv launched awareness activities among suppliers and started to include social, ethical and environmental articles in supplier contracts in 2014. Topics such as occupational health and safety, environmental and human rights, code of ethics and working conditions were the first ones integrated in processes. The impact of companies on society will be processed in following periods.		No
G4-SO10	No supplier was selected considering its impact on society. Doğuş Otomotiv launched awareness activities among suppliers and started to include social, ethical and environmental articles in supplier contracts in 2014. Topics such as occupational health and safety, environmental and human rights, code of ethics and working conditions were the first ones integrated in processes.		No

Aspect: Grievance Mechanisms for Impacts on Society			
G4-DMA	All grievances, including impacts on society, are managed through code of ethics.		No
G4-SO11	There have been no significant grievances resolved during the reporting year solved through formal mechanisms.		No
Sub-Category: Product Responsibility			
Aspect: Customer Health and Safety			
G4-DMA	45 Customer Health and Safety Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/product-safety-by-brands		No
G4-PR1	45 Doğuş Otomotiv monitors and assesses quality control processes related to health and safety impact of all products and services in line with international standards. This ratio is considered 100%. Customer Health and Safety: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/customer-health-and-safety-by-brands		No
G4-PR2	No penalties, monetary and non-monetary, were reported for non-compliance with laws and regulations concerning health and safety impacts of products and services of Doğuş Otomotiv, considered either a problem or risk, during the reporting period.		No
Aspect: Product and Service Labeling			
G4-DMA	Product and Service Labeling Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/informing-customers-accurately		No

G4-PR3	Doğuş Otomotiv provides all information related to its products and services in line with international standards, as requested by the manufacturing company. Doğuş Otomotiv complies with laws and regulations about complete and accurate product and service labeling. Informing the Customers Accurately can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/informing-customers-accurately		No
G4-PR4	Doğuş Otomotiv complies with all laws and regulations concerning its products and services. There were no incidents of non-compliance with regulations and voluntary codes regarding labeling.		No
G4-PR5	50, 51, 89 Customer Satisfaction by our Brands can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/customer-satisfaction-by-brands		No
Aspect: Marketing Communications			
G4-DMA	Marketing Communication Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/product-safety-by-brands		No
G4-PR6	52 Details on Informing the Customers Accurately can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/informing-customers-accurately		No
G4-PR7	There were no new lawsuits filed in 2016 that are related to responsible marketing principles.		No
Aspect: Customer Privacy			
G4-DMA		Doğuş Otomotiv fully complies	No

		with laws, regulations and voluntary codes about customer information security, and uses international standards to protect customer information.	
G4-PR8	There were no incidents recorded about complaints regarding customer confidentiality.		No
Aspect: Compliance			
G4-DMA		This subject is not applicable, since Doğuş Otomotiv fully complies with laws and regulations, as stated in the code of ethics.	No
G4-PR9	There are several consumer lawsuits against Doğuş Otomotiv and Doğuş Oto due to faulty products/services for the products and services offered in automotive sector. In such cases, necessary actions are taken in line with legal		No

	regulations.		
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