

GRI CONTENT INDEX



GRI Disclosure Review
Dogus Otomotiv Group has addressed **all** of the requested information

Jun 2018
Service

The organization has addressed all of the requested information from the reviewed disclosures in GRI 102: General Disclosures 2016 (102-15, 102-40, 102-41, 102-42, 102-43, 102-44, 102-46, 102-47, 102-54, 102-55).
The service was performed on the Turkish version of the report.

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GRI 101: General Disclosures		
Organizational Profile		
102-1	Name of the organization	16
102-2	Activities, brands, products, and services	16 Detailed information can be found at Doğuş Otomotiv 2017 Annual Report https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/201831067113_DOAS_2017_FR_ENG2.pdf (Page; 35-68).
102-3	Location of headquarters	16, 152
102-4	Location of operations	Detailed information can be found at Doğuş Otomotiv 2017 Annual Report https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310547550_DOAS_2017_FR_ENG1.pdf (Page; 6).
102-5	Ownership and legal form	16, 17 Detailed information can be found at Doğuş Otomotiv 2017 Annual Report https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310547550_DOAS_2017_FR_ENG1.pdf (Page; 6).
102-6	Markets served	16 Detailed information can be found at Doğuş Otomotiv 2017 Annual Report https://www.dogusotomotiv.com.tr/en/investor-relations/investor-relations/reports-and-presentations/annual-reports (Page; 6, 35-68).
102-7	Scale of the organization	16, 17 Detailed information can be found at Doğuş Otomotiv 2017 Annual Report https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310547550_DOAS_2017_FR_ENG1.pdf (Page; 6-7).
102-8	Information on employees and other workers	137
102-9	Supply chain	40
102-10	Significant changes to the organization and its supply chain	16 There were no changes in the issued capital of Doğuş Otomotiv during the reporting period.
102-11	Precautionary Principle or approach	Doğuş Otomotiv Precautionary Approach: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/commitments-to-external-initiatives
102-12	External initiatives	Agreements, Principles and Initiatives Signed outside the Organization: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/commitments-to-external-initiatives
102-13	Membership of associations	Memberships and Collaborations: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/memberships-and-collaborations
Strategy		
102-14	Statement from senior decision-maker	8, 12
102-15	Key impacts, risks, and opportunities	8, 12, 18, 22, 23, 24, 27, 29, 38, 45 Corporate Governance and Compliance https://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance Doğuş Otomotiv Key Impacts and Material Issues http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/dogus-otomotiv-key-impacts-and-material-issues Indirect Economic Impact Management Approach https://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach

GRI CONTENT INDEX		
GRI STANDARD	Disclosure	Page Number(s)
GRI 101: General Disclosures		
Ethics & Integrity		
102-16	Values, principles, standards, and norms of behavior	17 Doğuş Otomotiv Vision, Mission, Strategy, Commitments and Values: http://www.dogusotomotiv.com.tr/en/about-us/values-and-principles/vision-mission-strategy To reach our Code of Ethics: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/ethics/dogus-otomotiv-code-of-ethics
102-17	Mechanisms for advice and concerns about ethics	Doğuş Otomotiv Vision, Mission, Strategy, Commitments and Values: http://www.dogusotomotiv.com.tr/en/about-us/values-and-principles/vision-mission-strategy To reach our Code of Ethics: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/ethics/dogus-otomotiv-code-of-ethics
Governance		
102-18	Governance structure	26 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv 2017 Annual Report: https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 84-89).
102-19	Delegating authority	Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site; http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 70-74).
102-20	Executive-level responsibility for economic, environmental, and social topics	Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site; http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 78-79).
102-21	Consulting stakeholders on economic, environmental, and social topics	Stakeholder engagement process of Doğuş Otomotiv can be found at Doğuş Otomotiv Sustainability Web Site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement
102-22	Composition of the highest governance body and its committees	26 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site; http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/corporate-governance-and-compliance and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 82-87).
102-23	Chair of the highest governance body	26 The Chairman of the Board of Directors has no executive duties. Composition of the Board and sub-committees are available at Doğuş Otomotiv 2017 Corporate Governance Report https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 82).
102-24	Nominating and selecting the highest governance body	26 Composition of the Board and sub-committees are available at Doğuş Otomotiv 2017 Corporate Governance Report https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 12-15, 82).
102-25	Conflicts of interest	The management of potential conflicts of interest is described in the Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 70-71). ve Doğuş Otomotiv Code of Ethics; http://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2017623223221578_DogusOtomotiv_-En.pdf (Page:19-23)

GRI CONTENT INDEX		
GRI STANDARD	Disclosure	Page Number(s)
GRI 101: General Disclosures		
Governance		
102-26	Role of highest governance body in setting purpose, values, and strategy	Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency and ve Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 79, 82).
102-27	Collective knowledge of highest governance body	26 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency and ve Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 12-15, 82, 89).
102-28	Evaluating the highest governance body's performance	26 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 84, 87).
102-29	Identifying and managing economic, environmental, and social impacts	26 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 84, 87).
102-30	Effectiveness of risk management processes	Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 82, 84, 85, 99).
102-31	Review of economic, environmental, and social topics	26 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 82, 84, 85, 99).
102-32	Highest governance body's role in sustainability reporting	26 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 82, 84, 85, 99).
102-33	Communicating critical concerns	26 Detailed information about Corporate Governance and Compliance can be found in Doğuş Otomotiv Sustainability Web Site - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/governance-risk-management-ethics/public-disclosure-and-transparency and Doğuş Otomotiv 2017 Annual Report; https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 84, 87).
102-34	Nature and total number of critical concerns	There were no concerns to be considered as critical communicated to the Board in 2017.
102-35	Remuneration policies	The remuneration policy for the Board is available in the Doğuş Otomotiv 2017 Annual Report. https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 70, 87).

GRI CONTENT INDEX		
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GRI 101: General Disclosures		
Governance		
102-36	Process for determining remuneration	The remuneration policy for the Board is available in the Doğuř Otomotiv 2017 Annual Report. https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 70, 87).
102-37	Stakeholders involvement in remuneration	The remuneration policy for the Board is available in the Doğuř Otomotiv 2017 Annual Report. https://www.dogusotomotiv.com.tr/newdogusotomotiv_files/2018310620800_DOAS_2017_FR_ENG3.pdf (Page; 71, 74).
102-38	Annual total compensation ratio	Confidentiality Constraints - The remuneration analysis of the Board is not declared as it is not a norm in the countries we operate.
102-39	Percentage increase in annual total compensation ratio	Confidentiality Constraints - The remuneration analysis of the Board is not declared as it is not a norm in the countries we operate.
Stakeholder Engagement		
102-40	List of stakeholder groups	Our stakeholder list can be found at Doğuř Otomotiv web site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement
102-41	Collective bargaining agreements	There is no labour union in our Company, hence 0% of the employees are covered by collective bargaining agreements.
102-42	Identifying and selecting stakeholders	Doğuř Otomotiv identified all its key stakeholders in line with AA1000SES standard in workshops, where all departments participated in 2009. http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement
102-43	Approach to stakeholder engagement	Stakeholder engagement process of Doğuř Otomotiv and Stakeholder Dialog Platform can be found at Doğuř Otomotiv Sustainability Web Site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/stakeholder-engagement Several Sustainability Team and Committee meetings were held for the report preparation process, and the feedback collected from stakeholders at various stakeholder platforms were thereby considered in this process.

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GRI 101: General Disclosures

Stakeholder Engagement

102-44	Key topics and concerns raised	<p>We identified the key topics and concerns of Stakeholders in the materiality analysis conducted in 2009 (pls. refer to http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/dogus-otomotivs-key-impacts-and-material-issues).</p> <p>The key impacts disclosed in this report are evolved from the results of this Materiality study, where the issues and concerns of each stakeholder group, collected through several dialogue platforms, were considered and assessed. Since employees from all departments participated, who collectively had broad knowledge about each stakeholder's opinions and concerns, and shared them in detail during the study, key topics and concerns of all stakeholder groups were considered. We repeated this analysis in 2017 (and already declared this in this report on page 22) and the results will be shown in the report of 2018, next year. The stakeholder groups that raised the key topics were as follows: Financial Efficiency: (Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Investors, Suppliers, OEMs), Economic Fluctuation: (Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Investors, Suppliers, OEMs, Local Community), OEM (Producer): (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs), Suppliers: (Authorized Dealers and After-sales Service Centers, Customers, , Suppliers, OEMs), Water: (Authorized Dealers and After-sales Service Centers, Customers, Investors, OEMs), Waste Management: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs, Local Community), Energy: (Authorized Dealers and After-sales Service Centers, Customers, Investors, OEMs), Logistics: (Authorized Dealers and After-sales Service Centers, Customers, Suppliers, OEMs), Environmentally-friendly Products: (Employees, Authorized Dealers and After-sales Service Centers, Customers, Investors, OEMs, Local Community), Sustainable Employment: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, OEMs), Employee Satisfaction: (Employees, Subsidiaries and Affiliates, Investors, OEMs), Employee Health and Safety: (Employees, Authorized Dealers and After-sales Service Centers, Customers, Investors, OEMs), Equal Rights: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Investors, OEMs), Dialogue with Employees: (Employees, OEMs), Discrimination: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs, Local Community), Freedom of Association: (Employees, Authorized Dealers and After-sales Service Centers, OEMs), Child Labour and Forced Labour: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Investors, OEMs, Local Community), Rights of Local Communities: (Investors, OEMs, Local Community), Customer Health and Safety: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs), Customer Satisfaction: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs), Education and Information Disclosure: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs), Responsible Marketing: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs), Traffic Safety: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs, Local Community), Business Ethics: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Investors, Suppliers, OEMs), Community Development: (OEMs, Local Community), Cooperation and Dialogue: (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Investors, Suppliers, OEMs, Local Community), Traffic is Life! : (Employees, Subsidiaries and Affiliates, Authorized Dealers and After-sales Service Centers, Customers, Investors, Suppliers, OEMs, Local Community)</p>
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Reporting Practice

102-45	Entities included in the consolidated financial statements	1
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102-46	Defining report content and topic Boundaries	<p>2</p> <p>Doğuş Otomotiv used AA1000SES for determining its material issues (http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/dogus-otomotivs-key-impacts-and-material-issues)</p> <p>For their identification and prioritization, the material issues were assessed along two dimensions, as shown at our website in the diagram entitled: 'The Materiality principle identified material topics based on the following two dimensions: Doğuş Otomotiv operates within Turkey, hence the boundaries for all key impacts are Doğuş Otomotiv's Turkey operations. This was agreed upon at the same Materiality analysis. Doğuş Otomotiv used the reporting principles for defining the report content. AA1000 SES standard was used for identifying stakeholders and prioritizing them. Unless otherwise stated, Doğuş Otomotiv defines "impact" as 'possible positive or negative effects on society, environment and economic development of the region in which the company operates'. Hence during the materiality process, all the GRI Standards' indicators, covering economic, social and environmental topics, were considered as main impact areas and selected individually by the attendees considering their magnitude or importance. Hence the first section of the materiality workshops was carried out for only determining the Doğuş Otomotiv operations' direct and indirect impact. Then, since not all material issues are of equal importance, utilizing the feedback obtained through different platforms, their importance for the stakeholders (which would also influence their decision-making) was considered as well. For Sustainability Context, Doğuş Otomotiv is in a unique position as an automotive distributor, therefore it bases its performance on the criteria that were developed in addition to GRI parameters; such as the performance criteria on p.26-27. For completeness purposes, all available and relevant information has been reported for the reporting period.</p>
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GRI STANDARD	Disclosure	Page Number(s)
GRI 101: General Disclosures		
Reporting Practice		
102-47	List of material topics	26 Doğuş Otomotiv's key impacts and material issues can be found at Doğuş Otomotiv Sustainability Web Site http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/dogus-otomotivs-key-impacts-and-material-issues
102-48	Restatements of information	3
102-49	Changes in reporting	1
102-50	Reporting period	3
102-51	Date of most recent report	3 Doğuş Otomotiv publishes its Corporate Sustainability Report every year since 2009.
102-52	Reporting cycle	3
102-53	Contact point for questions regarding the report	153
102-54	Claims of reporting in accordance with the GRI Standards	2 GRI Content Index can be found at: https://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-home
102-55	GRI content index	2 GRI Content Index can be found at: https://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-home
102-56	External assurance	2, 3
Material Topics		
GRI 200 Economic Standard Series		
103-1	Management Approach Explanation of the material topic and its Boundary	26 Detailed information about Doğuş Otomotiv's key impacts and material issues can be found at Doğuş Otomotiv Sustainability Web Site: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/sustainability-at-dogus-otomotiv/dogus-otomotivs-key-impacts-and-material-issues Doğuş Otomotiv Economic Performance Management Approach can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach
103-2	Management Approach Explanation of the material topic and its Boundary	26 Doğuş Otomotiv Economic Performance Management Approach and Market Presence Management Approach can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach
103-3	Management Approach Explanation of the material topic and its Boundary	Doğuş Otomotiv Economic Performance Management Approach and Market Presence Management Approach can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach
Economic Performance		
201-1	Direct economic value generated and distributed	45, 136
201-2	Financial implications and other risks and opportunities due to climate change	24
201-3	Defined benefit plan obligations and other retirement plans	There is no salary based pension contribution at Doğuş Otomotiv.
201-4	Financial assistance received from government	23

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GRI STANDARD	Disclosure	Page Number(s)
Economic Standard Series		
Market Presence		
103-1 / 103-2 / 103-3	Management Approach	Market Presence Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Market Presence Management Approach can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach Starting salary is in compliance with laws and regulations and varies according to the position at Doğuş Otomotiv and Doğuş Oto.
202-2	Proportion of senior management hired from the local community	72
Indirect Economic Impacts		
103-1 / 103-2 / 103-3	Management Approach	Management Approach for Indirect Economic Impacts http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach
203-1	Infrastructure investments and services supported	46 Management Approach for Indirect Economic Impacts can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/economic-performance-management-approach
203-2	Significant indirect economic impacts	39, 97 Every year, Doğuş Otomotiv monitors the direct economic impact of its Affiliates, Athorized Dealers and Service Centers and Suppliers and reports them with figures to investigate the indirect economic impact and execute a detailed data collection process.
Procurement Practices		
103-1 / 103-2 / 103-3	Management Approach	Procurement Practices Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/economic-responsibility/supply-chain
204-1	Proportion of spending on local suppliers	39
Anti-Corruption		
103-1 / 103-2 / 103-3	Management Approach	Anti-Corruption Management Approach: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy
205-1	Operations assessed for risks related to corruption	25
205-2	Communication and training about anti-corruption policies and procedures	25
205-3	Confirmed incidents of corruption and actions taken	Job contracts of some employees were terminated in 2017 for not complying with the rule 25, paragraph 2 of Work Law addressing behaviours that are not in line with honesty and loyalty, such as of misusing employers trust and theft. There are however neither lawsuits nor any legal penalties due to corruption.
Anti-competitive Behavior		
103-1 / 103-2 / 103-3	Management Approach	Anti-Trust and Competition Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Anti-Trust and Competition Management Approach can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy Doğuş Otomotiv had no law suits in 2017 related to incidents for anti-competitive applications.
Environmental Standards Series		
Energy		
103-1 / 103-2 / 103-3	Management Approach	Energy Efficiency Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/energy
302-1	Energy consumption within the organization	146
302-2	Energy consumption outside of the organization	146
302-3	Energy intensity	55, 146
302-4	Reduction of energy consumption	55, 146

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Environmental Standards Series		
Energy		
302-5	Reductions in energy requirements of products and services	Environmental Responsibility by our Brands http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/environmental-impact-of-products-and-services-management-approach/environmental-responsibility-by-brands
Water		
103-1 / 103-2 / 103-3	Management Approach	Water Consumption Management Approach: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/water-consumption
303-1	Water withdrawal by source	Doğuş Otomotiv Şekerpınar establishment and Doğuş Oto locations use water from the resources of their municipalities.
303-2	Water sources significantly affected by withdrawal of water	There are no water sources significantly affected by withdrawal of water. Doğuş Otomotiv uses water from the distribution system of local municipalities.
303-3	Water recycled and reused	No water is recycled or reused.
Emissions		
103-1 / 103-2 / 103-3	Management Approach	Emissions Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/emissions
305-1	Direct (Scope 1) GHG emissions	146, 147
305-2	Energy indirect (Scope 2) GHG emissions	146, 147
305-3	Other indirect (Scope 3) GHG emissions	146, 147
305-4	GHG emissions intensity	No reporting on this subject, not applicable, since our company doesn't produce but distributes vehicles.
305-5	Reduction of GHG emissions	57 For detailed information; Environmental Responsibility by Brands http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/environmental-impact-of-products-and-services-management-approach/environmental-responsibility-by-brands
305-6	Emissions of ozone-depleting substances (ODS)	No reporting on this subject, not applicable, since our company doesn't produce but distributes vehicles.
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	No reporting on this subject, not applicable, since our company doesn't produce but distributes vehicles.
Effluents and Waste		
103-1 / 103-2 / 103-3	Management Approach	Waste Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/waste-management
306-1	Water discharge by quality and destination	Doğuş Otomotiv discharges its waste water, which is supplied from the local municipalities, directly into the city sewage system. 100% of the used water is discharged to the city sewage systems in the operation areas.
306-2	Waste by type and disposal method	56, 58
306-3	Significant spills	There was no leakage caused by activities of Doğuş Otomotiv. The Company's operations have no risk of dangerous leakage in significant quantities. Wastes carrying leakage risk (batteries, etc.) are classified according to their types and sent to the relevant companies for proper disposal, in compliance with laws and regulations.
306-4	Transport of hazardous waste	Wastes carrying hazardous risk are classified according to their types and sent to the relevant companies for proper disposal, in compliance with laws and regulations.
306-5	Water bodies affected by water discharges and/or runoff	Doğuş Otomotiv has no operations which significantly affect habitat because of the discharge of water.
Environmental Compliance		
103-1 / 103-2 / 103-3	Management Approach	Compliance Management Approach - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy
307-1	Non-compliance with environmental laws and regulations	Doğuş Otomotiv was not fined in 2017 for not complying with environmental laws and regulations. To reduce environmental impacts, approximately TL 43,800 was invested by Doğuş Otomotiv in 2017. Environmental investments include payments to various organizations for waste disposal and environmental taxes.
Supplier Environmental Assessment		
103-1 / 103-2 / 103-3	Management Approach	Management Approach for Environmental Responsibility at our Suppliers: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/environment/environmental-responsibility-at-suppliers
308-1	New suppliers that were screened using environmental criteria	40
308-2	Negative environmental impacts in the supply chain and actions taken	40

GRI CONTENT INDEX		
GRI STANDARD	Disclosure	Page Number(s)
Social Standards Series		
Employment		
103-1 / 103-2 / 103-3	Management Approach	Labor Practices and Decent Work Management Approach: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy
401-1	New employee hires and employee turnover	137
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	141
401-3	Parental leave	72
Labor/Management Relations		
103-1 / 103-2 / 103-3	Management Approach	Workforce/Management Relations Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/workforce-management-relations
402-1	Minimum notice periods regarding operational changes	62
Occupational Health and Safety		
103-1 / 103-2 / 103-3	Management Approach	Occupational Health and Safety Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/occupational-health-and-safety/dogus-otomotivs-ohs-work
403-1	Workers representation in formal joint management-worker health and safety committees	70
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	144
403-3	Workers with high incidence or high risk of diseases related to their occupation	There is no occupation at Doğu Otomotiv that can be considered as a high incidence or high risk of specific diseases.
403-4	Health and safety topics covered in formal agreements with trade unions	There is no labour union in Doğu Otomotiv.
Training and Education		
103-1 / 103-2 / 103-3	Management Approach	Training and Learning Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/training-and-learning
404-1	Average hours of training per year per employee	68, 142
404-2	Programs for upgrading employee skills and transition assistance programs	69, 142
404-3	Percentage of employees receiving regular performance and career development reviews	69
Diversity and Equal Opportunity		
103-1 / 103-2 / 103-3	Management Approach	Diversity and Equal Opportunity Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy
405-1	Diversity of governance bodies and employees	72, 143
405-2	Ratio of basic salary and remuneration of women to men	144
Non-discrimination		
103-1 / 103-2 / 103-3	Management Approach	Doğu Otomotiv Non-Discrimination Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
406-1	Incidents of discrimination and corrective actions taken	Doğu Otomotiv did not report any incidents of discrimination during the reporting period.
Freedom of Association and Collective Bargaining		
103-1 / 103-2 / 103-3	Management Approach	Doğu Otomotiv Human Rights Policy http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Doğu Otomotiv respects freedom of association of its employees. There is no labour union in our Company.

GRI CONTENT INDEX		
GRI STANDARD	Disclosure	Page Number(s)
Social Standards Series		
Child Labor		
103-1 / 103-2 / 103-3	Management Approach	Child Labor Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
408-1	Operations and suppliers at significant risk for incidents of child labor	The aspect of child-labor was included in the supplier audits in 2014 and no cases of child-labor were reported at Doğuş Otomotiv, Doğuş Oto and their suppliers in 2017.
Forced or Compulsory Labor		
103-1 / 103-2 / 103-3	Management Approach	Forced or Compulsory Labor Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	No cases of forced or compulsory work were reported at Doğuş Otomotiv, Doğuş Oto and their suppliers in 2017.
Security Practices		
103-1 / 103-2 / 103-3	Management Approach	Security Practices Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
410-1	Security personnel trained in human rights policies or procedures	73 Security Practices Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
Rights of Indigenous Peoples		
103-1 / 103-2 / 103-3	Management Approach	Rights of Local Communities Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
411-1	Incidents of violations involving rights of indigenous peoples	No complaint regarding violations involving rights of indigenous people was reported in 2016.
Human Rights Assessment		
103-1 / 103-2 / 103-3	Management Approach	All grievances, including human rights, are managed through code of ethics.
412-1	Operations that have been subject to human rights reviews or impact assessments	40 No grievances related to human rights were reported for Doğuş Otomotiv through formal mechanisms during the reporting period.
412-2	Employee training on human rights policies or procedures	25
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	73 Investment Management Approach - http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
Local Communities		
103-1 / 103-2 / 103-3	Management Approach	Local Communities Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/community-engagement/community-engagement-policy
413-1	Operations with local community engagement, impact assessments, and development programs	75
413-2	Operations with significant actual and potential negative impacts on local communities	Activities of Doğuş Otomotiv and Doğuş Oto have no negative impact on the local community.
Supplier Social Assessment		
103-1 / 103-2 / 103-3	Management Approach	Evaluation of Suppliers for Human Rights Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/human-rights
414-1	New suppliers that were screened using social criteria	40 Doğuş Otomotiv launched awareness activities among suppliers and started to include social, ethical and environmental articles in supplier contracts in 2014. Topics such as occupational health and safety, environmental and human rights, code of ethics and working conditions were the first ones integrated in processes. The impact of companies on society will be processed in following periods.

GRI CONTENT INDEX		
GRI STANDARD	Disclosure	Page Number(s)
Social Standards Series		
Supplier Social Assessment		
414-2	Negative social impacts in the supply chain and actions taken	Evaluating Suppliers for Workforce Practices Management Approach: https://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/employees/employees-and-great-workplace-policy No supplier was selected considering its impact on society. Doğu Otomotiv launched awareness activities among suppliers and started to include social, ethical and environmental articles in supplier contracts in 2014. Topics such as occupational health and safety, environmental and human rights, code of ethics and working conditions were the first ones integrated in processes.
Public Policy		
103-1 / 103-2 / 103-3	Management Approach	Doğu Otomotiv was not involved in any lobbying activity, nor in any collaboration related to public policy development. This subject is not applicable, since our company is not involved in developing public policies nor lobbying.
415-1	Political contributions	Doğu Otomotiv was not involved in any lobbying activity, nor in any collaboration related to public policy development. Doğu Otomotiv does not provide any kind of financial or other contributions to political parties, politicians and related institutions.
Customer Health and Safety		
103-1 / 103-2 / 103-3	Management Approach	Customer Health and Safety Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/product-safety-by-brands
416-1	Assessment of the health and safety impacts of product and service categories	83 Doğu Otomotiv monitors and assesses quality control processes related to health and safety impact of all products and services in line with international standards. This ratio is considered 100%. Customer Health and Safety: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/customer-health-and-safety-by-brands
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	No penalties, monetary and non-monetary, were reported for non-compliance with laws and regulations concerning health and safety impacts of products and services of Doğu Otomotiv, considered either a problem or risk, during the reporting period.
Marketing and Labeling		
103-1 / 103-2 / 103-3	Management Approach	Product and Service Labeling Management Approach http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/informing-customers-accurately
417-1	Requirements for product and service information and labeling	Doğu Otomotiv provides all information related to its products and services in line with international standards, as requested by the manufacturing company. Doğu Otomotiv complies with laws and regulations about complete and accurate product and service labeling. Informing the Customers Accurately can be found at: http://www.dogusotomotiv.com.tr/en/sustainability/corporate-sustainability/product-and-service-responsibility/informing-customers-accurately
417-2	Incidents of non-compliance concerning product and service information and labeling	Doğu Otomotiv complies with all laws and regulations concerning its products and services. There were no incidents of non-compliance with regulations and voluntary codes regarding labeling in 2017.
417-3	Incidents of non-compliance concerning marketing communications	There were no new lawsuits filed in 2017 that are related to responsible marketing principles.
Customer Privacy		
103-1 / 103-2 / 103-3	Management Approach	Doğu Otomotiv fully complies with laws, regulations and voluntary codes about customer information security, and uses international standards to protect customer information.
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Substantiated complaints concerning breaches of customer privacy and losses of customer data There were no incidents recorded about complaints regarding customer confidentiality in 2017.